##### Interview – Teaching Staff

**Interviewers:**

**Candidate:**

**Date:**

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| 1. **Why Wildern? What did you see on the tour that particularly impressed you?**
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| 1. ***A general specific question re their application if clarification is needed on details they have included:***
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| 1. **Thinking back to the lesson you have taught – what were its strengths and areas for development?**

**What would you do differently if you could teach that group again?** |
| 1. **Subject specific questions**

**A)****B)****C)** |
| 1. **What three things would you have in your teaching toolkit that you could not do without? They can be abstract or physical.**
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| 1. **What makes a great (*insert subject*) lesson? How do you know by the end of it?**
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| 1. **Describe to us how you manage different behaviours in your class, what strategies do you use?**
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| 1. ***(Not NQT)* How do you use data to inform your planning?**
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| 1. **(*Not NQT*) What is your experience regarding leadership, what have you led? (Adapt depending on role applied for)**
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| 1. **Scenario: Student comes up to you and says that they need to talk to you about something personal – what is your response?**
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| 1. **Is there any reason why you should not work with students?**
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| 1. **Can you describe yourself in 6 single words?**
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| 1. **Are there any other subjects that you can offer to teach?**
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| 1. **If you were to be offered the job would you still want to be considered? Yes / No**
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| 1. **If you were to be offered the job would we need to make any adaptions to meet your needs?**
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| 1. **Do you have any pre-booked holiday in the next 6 months that we should be aware of? Yes / No**
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| Comments / overall thoughts:**Lesson observed:****VG G S US** | **Child Protection**There is no reason why I should not be appointed to work with young people.  YES NOSafeguarding Children responses  Acceptable Unacceptable**Recommended for Shortlisting YES NO**  |
| **Questions asked by candidate****When can candidate start?****Salary scale: (Headteacher only)**Full Time/ Part Time ?If Part Time what percentage ? | **Debriefing Points****When feedback given:** **Date:** **Time:****How feedback given (circle):** **Face to face / on phone / leaving a message** **Response to feedback from candidate (circle):****Positive****Negative + why** |